

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS:

<p>Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):</p>	<p><b>People – Fair and accessible services for those that use them and opportunities for everyone to contribute</b></p> <p>This priority focuses on delivering strong services and seeking to enhance the quality of life, health and wellbeing, particularly for those who are vulnerable.</p> <p><b>Place – Safe and Clean</b></p> <p>This priority focuses on sustainability, the built environment and ensuring our towns and villages are safe and clean.</p> <p><b>Prosperity – Improving the economic and social opportunities available to our communities</b></p> <p>This priority focuses on safeguarding and enhancing our unique mix of rural and urban communities, promoting sustainable, economic opportunities and delivering cost effective services.</p>
<p>Consultation:</p>	<p>Consultation with the Business Community was undertaken and is reported in <b>Essential Reference Paper 'M'</b>.</p>
<p>Legal:</p>	<p>The Council must set a lawful and balanced budget and subsequently set a council tax for 2015/16 within prescribed timeframes.</p> <p>Members should have regard to the advice of the Section 151 Officer but may take decisions at variance with this advice where there are reasonable grounds to do so.</p> <p>It is an offence for any Member with arrears of Council Tax outstanding for two months or more to attend any meeting of the Council or its committees at which a decision affecting the budget is made unless the Member concerned declares at the outset of the meeting that s/he is in arrears and will not be voting on the decision for that reason.</p>
<p>Financial:</p>	<p>The entire report is a financial report as it sets out proposals for the 2014/15 Revised and 2015/16 Original Estimates.</p>

Human Resource:	<p>Matters impacting on staffing are included in the Budget Report specifically:</p> <ul style="list-style-type: none"> <li>• The assumptions the Council has made in the budget to the Local Award, and</li> <li>• The funding of new largely temporary posts from budget growth, contingency and various Earmarked reserves.</li> </ul>
Risk Management:	<p>An analysis of the financial risks is given in <b>Essential Reference Paper 'L'</b>. This analysis has an important bearing on the advice given by the Section 151 Officer in section 15 of the Budget Report.</p>
Health and wellbeing – issues and impacts:	<p>There are no health and wellbeing issues and impacts associated with the proposals contained within this report</p>